



Inspiring change within our community

Ewood Park Stadium, Blackburn, Lancashire, BB2 4JF, United Kingdom
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Organisation	Blackburn Rovers Community Trust
Position	Children and Young People's Activity Worker (casual worker position)
Working Hours / Rate of pay	Casual hours are available over 48 weeks a year, with all sessions closing for 2 weeks between July and September and the other two weeks being in December over the Christmas period. Staff may also have the option to deliver on our holiday provision during the month of August or to cover other holiday/sickness absence throughout the year if available. Rate of pay commensurate with experience and qualifications (£9.00 - £12.00 per hour).
Location	Blackburn Rovers Community Trust, Ewood Park, BB2 4JF
Type of Contract	Casual worker
Closing Date	5pm on Friday 16 th July 2021

Who we are:

Blackburn Rovers Community Trust is one of the leading football club charities in the country, currently generating and reinvesting a record £1.9m annually in our local community, benefitting those who help us to record more than 50,000 engagements each year.

Winners of five major awards in the past year – including the EFL North West Community Club of the Year and Northwest Football Awards Community Club of the Year – our fast-growing organisation currently employs more than 40 full-time staff and a similar number of part-time and casual coaches and community engagement staff, helping us to deliver more than 50 projects in education, health, social inclusion and sports participation, as part of our role as the official charity of Blackburn Rovers FC.

Our Vision, Mission and Values

Given the needs that our charity has identified within the local area, we have formulated a strategy to ensure that these requirements are met by our charity, providing support and opportunities for those who need them the most.

Our Vision

We strive to:

- Inspire Change

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- Raise Aspirations
- Invest in Futures
- Improve Health and Wellbeing
- Provide Sports Opportunities
- Build a More Integrated and Inclusive Society

Mission Statement

"Inspiring change in our community"

Blackburn Rovers Community Trust is fully committed to offering all members of the local community access to the highest quality programme of grassroots sports, education, inclusion and awareness projects to encourage off-field participation, success and enjoyment. We are at all times keen to use the profile and brand of Blackburn Rovers Football Club to greatest effect, committed to developing a comprehensive and diverse range of community initiatives and partnership working practices to open up new avenues of life chances and make a positive difference to the lives of the people of Blackburn with Darwen and Lancashire.

Our Values

We have a dedicated and determined group of staff who are all committed to ensuring that our values are embedded in every day thinking, from planning to fundraising to delivery. It is essential that all connected with Blackburn Rovers Community Trust share in these values to assist us in achieving our ambitions of:

- Building positive partnerships with like-minded organisations.
- A pro-active style in progressing the impact and quality of our work.
- An open and honest approach to working with all parts of our community.
- To ensure that anyone who wants to engage with the Trust can do so.

Our Core Values

- Innovation
- Creativity
- Individuality
- Inclusivity
- Diversification
- Proactivity
- Ambition
- Determination
- Principles
- Family

The Pillars

- Fulfilling Potential
- Encouraging Achievement
- Enhancing Wellbeing
- Success Through Sport

Background to the roles:

We are seeking new and motivated individuals to join our friendly and hard-working team, helping us to deliver an exciting new project in conjunction with several key high-profile stakeholders, including the Premier League and the local authorities to provide a range of neighbourhood-based youth sports and engagement services across the borough.

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The offer for our local area is key to the increase long-term prosperity of Blackburn with Darwen, delivering key change and opportunities for young people within our borough, so we are on the lookout for the right individuals to drive this major opportunity to improve the lives of thousands of members of our local community.

Blackburn Rovers Community Trust (BRCT) is seeking to appoint a number of enthusiastic, charismatic and dedicated youth workers and sports coaches to support the management and delivery of BRCT's neighbourhood offer through its high-quality delivery of neighbourhood sessions within Blackburn with Darwen.

The activity workers will also have some responsibility to undertake basic administration and monitoring and evaluation tasks.

Main Purpose of the role is to:

This role will involve working within the local community (predominantly under 18s) of Blackburn with Darwen delivering youth engagement provision, including sports. The post holder will support a comprehensive, varied, fun sports and engagement timetable targeting a variety of age groups.

The role requires an individual with experience working in a youth club/community sports setting and a good understanding of children/young people in the borough.

How to apply:

To apply, please email your [application form](#), [equal opportunities form](#) and covering letter to recruitment@brfctrust.co.uk. CVs will not be accepted.

Recruitment (recruitment@brfctrust.co.uk)

FAO: Gary Robinson (CEO)

Blackburn Rovers Community Trust,
Ewood Park,
Blackburn,
BB2 4JF

Interview dates:

Please note that the job will be subject to satisfactory references and enhanced DBS procedures.

Job Description
Children and Young People's Activity Worker
Blackburn Rovers Community Trust

JOB DESCRIPTION		
1.	Job Title	Children and Young People's Activity Worker (Casual contract)
	Location	You will be required to undertake travel as necessary to fulfil your job requirements and to the satisfaction of BRCT. Delivery will be within the borough boundaries of Blackburn with Darwen. Ad-hoc meetings/training may take place at Ewood Park.

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	Responsible To	Neighbourhood Youth Manager (as well as BRCT’s Senior Management Team and Executive Management Team)	
2.	Overall purpose of the Job	<p>This role will involve working within the local community (predominantly under 18s) of Blackburn with Darwen to deliver sports and youth engagement provision (arts and crafts, games etc). The post holder will support a comprehensive, varied, fun sports and engagement timetable targeting a variety of age groups.</p> <p>The role requires an individual with experience working in a youth club/community sports setting and a good understanding of children/young people in the borough.</p>	
3.	Duties and Responsibilities	<p>To be responsible for the following:</p> <p>To support the delivery of a varied timetable of engagement provision/opportunities across BwD neighbourhoods.</p> <p>Be part of a team that delivers sessions across the neighbourhood provision footprint.</p> <p>Optional cover of other trust activities/programmes subject to experience/qualification requirements (such as the Testing Centre).</p> <p>To offer support to help develop and provide innovative provision.</p> <p>To help embed a positive culture across all delivery.</p> <p>To attend relevant meetings and training</p> <p>Support the management of all sports facilities and equipment usage across the neighbourhoods.</p> <p>Promote the Neighbourhood offer to local communities.</p> <p>To assist with the monitoring and evaluating of sessions.</p>	
4.	General	<p>To always represent Blackburn Rovers Football Club and Blackburn Rovers Community Trust in a professional manner regarding dress, presentation, personal hygiene, attitude, conduct and professionalism.</p>	
5. Person Specification			
		Essential	Desirable
Demonstrable Experience		Delivering/designing a variety of youth/sports sessions in a community setting, often with	Experience of working with a charity and/or a professional football club community

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	<p>disaffected hard-to-reach young people.</p> <p>Experience of supporting/developing a programme of activities.</p> <p>Experience working with similar demographics to the people within the borough of Blackburn; particularly with those of a BAME background.</p>	<p>scheme and/or a community setting.</p>
Knowledge	<p>Knowledge of youth work/sport including innovative ways of working to engage children and young people.</p> <p>Understanding of local geographical demographics, inter-faith relations and the barriers and/or challenges minority groups face in our society.</p> <p>Understanding of youth work values and principles and how these are implemented into practice.</p> <p>Actively keeps up to date with Children and Young people policy and best practice.</p> <p>Understanding of the issues that impact on the lives of young people and a track record in delivering innovative and exciting youth work opportunities that contribute outcomes.</p> <p>Knowledge and understanding of Working Together to Safeguard Children & Young People.</p> <p>Ability to work in accordance</p>	<p>Promoting the brand of a professional football club to the local community.</p>

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	<p>with national, local and organisational Child Protection and Safeguarding policies and procedures.</p> <p>Ability to identify and appropriately respond to cases of potential or actual child abuse.</p>	
Skills	<p>Must have relevant experience of working with children/young adults (8-19). This will include youth work, sports coaching, teaching or mentoring within a young adult environment.</p> <p>Must have a 'can do' attitude.</p> <p>Must be proactive.</p> <p>Strong interpersonal skills with the ability to communicate effectively with children and young people.</p> <p>To have a pleasant and approachable demeanour.</p> <p>The ability to work with the minimum of supervision.</p> <p>Ability to adhere to and maintain effective relationships with young people, parents, carers and other colleagues within appropriate professional boundaries.</p> <p>The ability to work as part of a team, demonstrating a willingness and ability to perform all functions required of team members.</p>	<p>Experience of working with children and young people with SEND.</p> <p>Working within partnership and multi-agency programmes.</p> <p>Experience of promoting and recruiting participants onto programmes/activities.</p> <p>Working within a professional football club environment.</p> <p>Experience working with volunteers.</p> <p>Practical experience of managing information operating systems including monitoring, evaluation and quality assurance frameworks.</p> <p>A second language which is prominent within our local area.</p>

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	<p>Excellent people skills with the ability to motivate and inspire individuals and organisations.</p> <p>Maintain a level of flexibility and adaptability in a fast-paced environment.</p> <p>Highly organised with the ability to prioritise.</p> <p>A creative thinker with the ability to see new opportunities.</p> <p>A confident and conscientious approach to work.</p> <p>Ability to work flexible hours to meet the needs of children (evenings, weekends, residential)</p>	
Qualifications	<p>GCSEs including English and Maths at a Grade C or above (or equivalent).</p> <p>Achieved or working towards a 1st4Sport Level 1 Coaching or a Youth Work qualification</p>	<p>Higher level or other sports coaching qualification(s).</p> <p>Higher level or other Youth Work training/qualification(s).</p> <p>To hold a valid UK driving licence.</p>

Please note:

The person appointed to this post will, from day-to-day, have contact with children and vulnerable adults, many of whom are under eleven years of age, and a number of whom may have moderate learning difficulties and/or disabilities. Therefore, the post holder will require an enhanced Disclosure Barring Service check.

Safeguarding Recruitment:

Blackburn Rovers Community Trust and Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff to share this commitment. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK. The successful applicant can also expect to have their personal information entered on to a Single Central Record and/or the FA's Whole Game system, which will be shared with key football and other sports governing bodies and organisations where applicable.

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Equality & Diversity:

As we are a diverse community trust that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background or personal circumstance we welcome all applications. We want everyone to feel valued and included in the football community and to achieve their full potential. BRCT is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

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